



Benefits at a Glance

Salary/Bonus:

- All full-time eligible employees will receive a semi-monthly salary, and a quarterly bonus that is based on a percentage of the top-line revenue of the firm.

Health/ Prescription:

- After 30 days of employment- 100% fully paid health PPO health plan and dental/vision.

Vacation:

- Unlimited vacation/sick days.

Holidays:

- We follow the New York Stock Exchange. In addition, we are closed the day after Thanksgiving and close the office early on the day before each holiday.

Maternity/Paternity Leave:

- Maternity- 12-16 weeks
- Paternity-4-6 weeks

Retirement:

- After 1 year of employment- Traditional Pre-Tax or Roth 401(k) accounts: Employees may contribute up to the legal limit.
- After 1 year of employment-Safe Harbor Non-elective Contribution: We currently make an annual contribution of 3% of your salary to your 401(k) plan whether you contribute to it or not. This contribution is 100% vested.

Income Protection:

- Life Insurance- We provide a \$50,000 life insurance benefit.
- Long-Term Disability Insurance- After 90 days of being disabled, you will receive 60% of your monthly earning up to \$10,000 maximum/month until age 65.
- Short Term Disability Insurance- After 14 Days of being disabled, you will receive 60% of your weekly earnings up \$1500 maximum.

Charitable Contribution:

- We will match dollar for dollar any contribution you make to a 501(c)(3) corporation of up to \$100/year tenure up to a maximum of \$1,000.

Other Perks:

- Paid Parking.
- Telecommuting.
- Adjusted hours during the summer and around holidays.
- Lynda.com membership.
- Thinking Days.
- Team building experiences.
- Access to business/life coaches.
- Employer paid conferences.
- Employer paid certifications.
- Gym membership and Gym on-site.
- Fully stocked kitchen.
- Starbucks Coffee.
- Free lunch Fridays/Weeks.
- Employer paid happy hours
- Employer paid company sports teams.
- Company holiday celebrations.
- After 2 years of employment- Paid honeymoon!